

**Beaver Dam Unified School District
Board of Education Minutes**

February 21, 2011

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by Vice-President, Lisa Panzer. Board members present were Dan Feuling, Jean Hill, Marge Jorgensen, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent were Bev Beal-Loeck (arrived at 6:36 p.m.) and Kim Darst (arrived at 6:35 p.m.)

Vice-President, Ms. Panzer, led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the January 17, 2011 regular meeting and the January 27, 2011 special meeting as presented.

The motion was adopted by unanimous vote.

Ms. Panzer welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Tyjeski moved, Prieve seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Dr. Betty Womack, Director of Pupil Services, reported that Unity Health donated a check in the amount of \$2,500 to be used to supplement the school lunch program for underprivileged children. She explained that the funds were divided among the number free and reduced lunch students at each building to be used to offset costs for those students.

Members of the High School SWAZZ group performed. They presented a trip request to travel to Branson, MO to perform this summer.

There was discussion regarding the cost per person, fundraising, and chaperones.

Tyjeski moved, Spielman seconded, to approve the trip as requested.

The motion was adopted by unanimous vote.

Ms. Sandra Garbowicz, Director of Teaching and Learning, requested approval of the curriculum proposals to increase math and science graduation credits from two to three. This is an increase

in requirements only, not total graduation requirements. U.S. History I would be required at the freshmen level.

Jorgensen moved, Hill seconded, to approve the proposal to increase math and science graduation credits from two to three effective with the 2011-12 freshmen class.

The motion was adopted by the following vote: Ayes – Darst, Feuling, Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. Nays - None.

Hill moved, Jorgensen seconded, to approve the proposal to require U.S. History I at the freshmen level effective for the 2011-12 freshmen class.

Discussion focused on US History Honors, requirements, and government scope and sequence.

The motion was adopted by the following vote: Ayes – Feuling, Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeski Beal-Loeck, and Darst. Nays - None.

Ms. Garbowicz requested approval to separate American Problems into two semester courses: economics and civics. These will be required classes and the change will be effective for juniors in the 2012-13 school year.

Tyjeski moved, Jorgensen seconded, to approve the proposal to separate American Problems into two semester courses: economics and civics effective 2012-13

The motion was adopted by the following vote: Ayes – Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, and Feuling. Nays - None.

Ms. Sharon Bliedernicht, Director of Human Resources, requested approval to fund the National Honor Society Advisor ancillary position.

Panzer moved, Jorgensen seconded, to approve the National Honor Society Advisor position at 8% of the base.

The motion was adopted by the following vote: Ayes – Jorgensen, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, Feuling, and Hill. Nays - None.

Mr. Andrew Sarnow, Director of Business Services, reported on the enrollment counts as of the second Friday of January. He explained that the revenue limit is based on the September count, which is half of the equation to determine state aid. The other half is the January count.

Mr. Steve Vessey, District Superintendent, recommended, based on discussion with legal counsel, to delay action on the work stoppage until the board can have discussion with legal counsel in closed session to be sure any action taken is consistent with board policy, past practices, contract language and state statute. This discussion will take place at the March 14th board meeting.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) reported that negotiations are in a holding pattern. She said that no matter what happens in Madison, the

teacher association is professional and have worked well together on negotiations. They will do the same if there are negotiations again this year.

Ms. Panzer, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committees reported that she and Mr. Vessey met with the BDSSA to create guidelines for their meetings. They are working on scheduling meeting dates.

Board members shared information gathered from the sessions they attended at the State Education Conference. It is a good conference for board members to attend due to the amount of information available in one location. This was one of the better conferences regarding topics and choices.

The board postponed discussion on committee structure until after the closed session to allow time to get copies of the guidelines to be discussed.

Mr. Vessey requested postponing action on the retirements until the March 14 board meeting to allow staff additional time to clarify their intent for retirement. He recommended acting on the resignations.

Jorgensen moved, Darst seconded, to approve the following resignations: Cathy Toellner- Food Service-Trenton Elementary School (Resignation effective 1/18/11); Aaron Vanden Heuvel-Network Administrator (Resignation effective 2/24/11); Kristin Carlson-Food Service-Washington Elementary School (Resignation effective 2/18/11); Bart Radke-Custodian-Trenton Elementary School (Resignation effective 2/22/11); and Molly Rambo-EEN Teacher-Washington Elementary School (Resignation effective end of the 2010-2011 school year).

The motion was adopted by unanimous vote.

There were no leave of absence requests.

Hill moved, Tyjeski seconded, to approve the following appointments: Kendra Larson-Special Education Teacher Assistant-Lincoln Elementary School (LTE); Rebecca Glewen-Grant to Reduce Alcohol Abuse Coordinator; Pauline Schmidt-Food Service-Trenton Elementary School; Joy Bowser-Special Education Teacher Assistant-Middle School; Martha Slager-Vocal Music Assistant-Middle School; and Brian Meyer-Systems Analyst-District.

The motion was adopted by the following vote: Ayes – Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, Feuling, Hill, and Jorgensen. Naves - None.

Hill moved, Jorgensen seconded, to ratify the resignation of Don Patnode-Principal-Don Smith Learning Academy (Resignation effective 7/1/11).

The motion was adopted by unanimous vote.

Panzer moved, Tyjeski seconded, to approve the following final notices of non-renewal – LTEs: Paula Curry-1st Grade Teacher-Jefferson Elementary School (LTE-59 days); Stefanie Lehmann-Kindergarten Teacher-Washington Elementary School (LTE-189 days); Jordan Rietz-Spanish Teacher-Middle School (LTE-189 days); Jennifer Eisch-Art Teacher-Middle School (LTE-189 days); Benjamin Hoover-Math Teacher-High School (LTE-189 days); Tom

Bock-Science Teacher-Middle School (LTE-50 days); Kay Neuman-Kindergarten Teacher-Jefferson Elementary School (LTE-189 days); Mary Sidney Neuman-LD/Special Education Teacher-Washington Elementary School (LTE-45 days); Scott Hankes-8th Grade Science Teacher-Middle School (LTE-189 days); Dave Tietz-6th Grade Teacher-Middle School (LTE-185 days); Royanne Moon-Literacy Support Teacher-Middle School (60% LTE-177 days); Julie Wahl-Literacy Support Teacher-Middle School (40% LTE-177 days); Diane Lutz-Gifted and Talented Education Intervention Specialist (50% LTE-94.5 days); Alexis Prague-3rd Grade Teacher-Lincoln Elementary School (LTE-51 days, 50% FTE); Vanessa Papke-4th Grade Teacher-Wilson Elementary School (LTE-122 days); Shelly Ehlenbeck-5th Grade Teacher-Prairie View Elementary School (LTE-56 days); Joe Gerth-Math Teacher-High School (LTE-111 days); Terry Kieffer-Phy. Ed. Teacher-High School, Prairie View and Jefferson Elementary Schools (LTE-62 days); and Brittany Rumphol-8th Grade Science Teacher-Middle School (LTE-96 days).

The motion was adopted by unanimous vote.

Mr. Vessey explained that renewal of teacher contracts is a statutory requirement that renews contracts, but does not lock the district into any specific staffing. This is not contract language.

Hill moved, Jorgensen seconded, to approve the renewal of teacher contracts for 2011-12 as per statutory requirement.

The motion was adopted by the following vote: Ayes – Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, Feuling, Hill, Jorgensen, and Panzer. Nays - None.

Jorgensen moved, Hill seconded, to approve the payment of financial claims (Voucher #78, #79, #80, #81, and #82) District Credit Card, Net Payroll, Payroll Related Voucher, Payroll Taxes, WI Retirement Administrators, WI Retirement, WI Retirement Adjustment, Trust Advantage, District Insurance, Manual Check, and WEA Trust Advantage for a total of \$3,650,266.81 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Ayes – Spielman, Tyjeski, Beal-Loeck, Darst, Feuling, Hill, Jorgensen, Panzer, and Prieve. Nays - None.

Meeting check-out: The SWAZZ performance was a great way to begin the meeting. Lincoln Elementary School was congratulated on the Blue Ribbon Ceremony celebration. It is good the history requirements are tightening up. The board received an expression of appreciation for a staff member and the great job they are doing. It was nice to receive a positive message. The coffee chat on February 17th was a great opportunity to talk with community members. The next chat will be on March 17th. Wilson Elementary School was congratulated for surpassing their Jump Rope for Heart goal. It was an extremely difficult week for teachers and union members. It's important to keep teaching students and be in school with them. It is also important to remember what matters and to express opinions as well.

Mr. Vessey shared that South Beaver Dam Elementary School exceeded their goal for Jump Rope for Heart as well.

Spielman moved, Jorgensen seconded the board move into closed session in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or

performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: *Ayes* – Tyjeski, Beal-Loeck, Darst, Feuling, Hill, Jorgensen, Panzer, Prieve, and Spielman. *Nays* - None.

Personnel items were discussed during closed session. No action was taken.

Tyjeski moved, Panzer seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

The committee guidelines were discussed. All meetings will be posted and any board member can attend any meeting. The meetings should be kept reasonably routine. Minutes will be taken at each meeting and shared with all board members.

Hill moved, Jorgensen seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:39 p.m.

/s/

Beverly Beal-Loeck, President

/s/

Joanne Tyjeski, Clerk